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Council takes issue with additional inspection fees

by CHAD INGRAM
Times Staff

Algonquin Highlands councillors are taking exception to additional fees that are to be charged to residents who have their mandatory septic system inspections performed by a third party under a new, mandatory septic inspection program.

The township has hired firm WSP Canada to conduct the lid-off inspections, which are scheduled to begin this year. In a cost-recovery model to cover the almost \$1 million contract, residents will each be charged just less than \$180 for their inspections.

During numerous discussions regarding the program, councillors have indicated that there should be some mechanism to allow residents who've recently had septic system inspections completed to use documentation from those inspections for the purposes of the program.

Council recently passed a bylaw to enact the program.

"One component of the bylaw allows a home owner to retain the services of a third party to complete the inspection of

see AH page 2



Road show brings reptiles to kids

Staff from Scales Nature Park introduce Junior the snapping turtle to children at the Reptiles Road Show at the Haliburton Fish Hatchery on March 17. Kids got a chance to learn about the many species of reptile that call Haliburton County home. /CHAD INGRAM Staff

Sister Act brings joy to church gathering

by SUE TIFFIN
Times Staff

In the 1992 musical comedy *Sister Act*, Whoopi Goldberg stars as a troubled lounge singer from Reno with no thought of God. After becoming an accidental witness to a murder, she is given protective custody in a convent, where she ends up inspiring the choir into musical greatness.

The movie is familiar to many, but that's only one of the reasons why the Sister Act group of the Anglican Parish of Minden, Kinmount and Maple Lake is so well-received whenever they step onto the stage.

Each time they are introduced, usually by Rev. Canon Joan Cavanaugh, the choir of about 12 parishioners clad in handmade nun habits even on the warmest of days, are greeted with smiles and giggles from the audience. Their faces beam with joy as they look to-

ward Shawn Chamberlin, who often plays keyboard for some of their lively hits that include "I'm a Believer," "Spirit in the Sky," but also traditional songs like "Amazing Grace" – and sometimes, depending on the gig, the national anthem.

The spirited choir started joining together soon after Cavanaugh came to the community, to St. James in Kinmount, St. Paul's in Minden and St. Peter's in Maple Lake –

see NUNS' page 2

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AH staff to consult with inspection firm

from page 1

their septic system at their own expense,” reads a March 15 staff report from township chief building official Dave Rogers. “The agreement with WSP does not include a cost associated with WSP collecting the data and compiling that information from a third party provider.”

WSP provided a method of reviewing inspections completed by third parties, the suggested cost for which would be \$144.50, also charged to the property owner.

That cost includes \$48 for review of the inspection report and credentials of the third-party inspector; \$42 for transcribing the report from the third party into digital format; \$19 for following up with the third party for questions regarding credentials and identification; and \$33 for project support completed prior to the third party identification.

According to Rogers’ report, this last item includes the cost per property of the annual report, public notification, records review, database creation and mail-outs.

Deputy Mayor Liz Danielsen said she wished the company had made this requirement clearer sooner, which would have allowed the township to inform residents during the “septic social” educational events it held last year.

“You’re going to have to pay twice the money,” Danielsen said. “You’re going to have to pay for your inspection, plus this.”

Mayor Carol Moffatt said the number of residents who’d already had inspections completed would likely be quite low, and said she didn’t realize that some residents might

have been seeking prices lower than the fee they would be charged through the program.

“You’re hard-pressed to get a third party to do your septic system inspection for 170 bucks,” Moffatt said. “So I’m not sure why people would go out and get a third party. And again, talk about understanding, it was my understanding that some people, they wouldn’t be going out to seek someone different from WSP. . . but they might have already had it. And how many of those people could there possibly be?”

Councillor Brian Lynch said he was aware of a group of residents near Dorset who thought they’d group together to hire someone privately and that, by sharing the cost, they would come out with per-property expenses less than what they would be through the program.

“They felt they could do better than the \$179 . . . and they thought, all we have to do is hand in this piece of paper, and we’re done,” Lynch said.

“But what happens if somebody hands in a piece of paper that was produced by Uncle Frank?” Moffatt said, adding the township had a responsibility to ensure that third-party inspections meet the criteria of the program.

She reiterated it hadn’t been her understanding that residents were going to try to seek out better prices.

“It’s never been my understanding that people were going to choose a third-party inspector because they feel they can do better than 179 bucks, but that they might have already done it,” Moffatt said.

Councillor Marlene Kyle took serious exception to the

third-party review fees being suggested by WSP.

“I have a hard time with the costs that are presented here,” said Kyle. “The first item on there, \$48 for review of the inspection report and the credentials. So, if we have, pick a number, 100 [third-party inspections], there’s probably only going to be maybe three people who do those inspections, because think about where we live. We don’t have access to hundreds of people, different companies, that have inspection credentials.”

“To me, they’re double-dipping and triple-dipping on their \$48 per property,” Kyle said. “I have a hard time with their costs, all of their costs.”

Moffatt agreed that, given the few people in the area qualified to perform inspections, it seemed illogical to have to check their credentials over and over again.

“So, it’s a bit confusing,” Moffatt said.

Chief administrative officer Angie Bird suggested that the township may be able to absorb the cost of the third-party review fee for what would ultimately likely be a small number of residents.

“The other option for council is, there is likely going to be so few of these, that we absorb them,” Bird said.

Councillors requested that Rogers take their concerns with the proposed fee back to the company.

“There are going to be people not very happy about this at all, and understandably, so, as such, I think you’re hearing council ask to go back and have a chat with WSP,” Moffatt said.

Nuns’ choir shows the fun side of the church

from page 1

what she calls, “one church with the convenience of three buildings.” At that time, Cavanaugh said there was always a gathering of women doing things together, but typically the activity focused on cooking, or dinners.

“I wanted to join together for the ladies to get to know each other, but also to be able to go out in the community and show people that being part of a church, part of a worshipping body, isn’t dull and boring,” said Cavanaugh.

When she suggested the idea of a Sister Act choir based on the movie, which Cavanaugh said speaks theologically to her of what their mission is, at first the women’s reactions were a bit hesitant.

“They said, ‘oh no, we can’t do that,’” she laughs.

But soon enough, people began signing up – and some of those people are still original members of the choir, who Cavanaugh said are, “standing up and proclaiming their love of God through music.”

Since then, they travel to about two or three events a year, and are also a fixture at many community events, including Canada Day and concerts at the county’s long-term care homes. They’ve even been spotted in costume on the way to events helping turtles from the road, or assisting at car accidents. But one of the most memorable of their group’s experiences was the honour of taking part in Toronto’s 157th session of Synod this past November. The gathering brings all the licensed clergy in the diocese and lay members (non-clergy) together in a mass meeting, where between speakers, guests are treated to entertainment.



Sister Act performs at the Anglican Diocese of Toronto 157th Regular Session of Synod, themed “Growing in Christ,” held at the Sheraton Parkway Toronto North Hotel in Richmond Hill on Friday, November 24, 2017. /Photo by Michael Hudson

“I think one of the highlights was going to Synod and being so well-received,” said Cavanaugh. “Hearing the words of other people who go to church and say, ‘it’s a breath of fresh air.’”

Cavanaugh said the group is one important part of what

the church does in the community, including hosting a thrift shop, donating space to clubs in need, reaching out to help neighbours, that is part of a Christian purpose of proclaiming the gospel and Christ’s love in the community, to help each other grow. And while engaging in that mission, there’s a lot of fun to be had and laughter to be shared – especially from the crowd when they recognize the former bank manager or head of the fair board on stage.

“Being part of a church and growing in your faith means we have a responsibility to ourselves, the community and God to be as open and as fun and as creative as we can be to help bring the message of peace and love and joy to the community and the world,” she said.

She’s humble about her own role in encouraging and supporting the group, but appreciates very much the group’s efforts in, “bringing joy to people and being that little bit of entertainment that’s different.”

The Sister Act choir will be seen at various events throughout the county this year. Members include Wendy Ladurantaye, Wendy Connelly, Daisy Downs, Nadene Campbell, Sylvia Claridge, Marg O’Shaughnessy, Shirley Mitchell, Barbara Trocewitz, Pat Fraser, Theresa Riley, B.J. Harpur, Mennie Manangan, Tess Husbands, Elli Chamberlin and Martha Waind.

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AH council skeptical on additional dwellings

by CHAD INGRAM
Times Staff

Algonquin Highlands councillors were not big on the idea of allowing additional residences on large, waterfront properties as they reviewed the township's official plan at a meeting last week.

The official plan is undergoing its mandated review process and that discussion was part of a three-hour conversation council had regarding the plan during a March 17 meeting.

"Where more than one dwelling exists on a property in a residential compound type situation, the existing development may be permitted, but the addition of any further dwellings on the property should not be permitted," the official plan reads. "Expansion of existing buildings or structures or the addition of accessory structures should only be permitted where the intent and principles of the plan will be addressed."

Comments on that section included in the official plan review report from Bracebridge's Planscape consulting firm included that, "Consideration could be given to allowing additional habitable buildings where lots are of substantial size."

Mayor Carol Moffatt said there are a couple of existing, family compounds on waterfront properties in the municipality.

"There are former resorts that have a lot of buildings, there's one on Kushog and, it was a resort that had a number of cottages and a family bought the whole thing, so it's now a family compound," Moffatt said. "And so, those are existing, they're allowed because they're existing."

Moffatt was uncomfortable with the idea of a regulation that would essentially allow for the creation of new family compounds by allowing additional residential buildings on waterfront lots.

"I don't think we want to," she said.

Deputy Mayor Liz Danielsen was thinking of the shortage of affordable and alternative housing in Haliburton County.

"When you look at the waiting list for people who are waiting for social housing, and waiting for five and seven, 10 years for places, people can't afford homes," Danielsen said. "We have a serious shortage of housing in the county and very little opportunity in Algonquin Highlands to deal with that."

Moffatt, referencing the affordable housing framework from the Kawartha Lakes Haliburton Housing Corporation, said that settlement areas, not waterfront properties, were

the location for that type of development.

"You have to remember, though, that based on all the conversations . . . a large waterfront lot, and there are very few of them that exist, is not the place to put people that need assisted housing, because transportation's attached to that, access to the grocery store is attached to that," she said. "And so while we've had a conversation with [housing corporation CEO] Hope Lee about, can we ever have the housing board do something in Algonquin Highlands . . . the problem is we're so rural."

Moffatt pointed out that affordable housing developments are typically established in areas where a sewer system, for example, already exists.

"It can be done, but it just eats up a whole bunch of your costs to have to have a massive septic system in a rural environment," she said.

Even within settlement areas within Algonquin Highlands, however, Moffatt said there are challenges.

"But again, if we wanted to do something at Oxtongue Lake, there's no grocery store, so where are people going to do their shopping and banking?" she said.

Moffatt noted there are provisions that allow some secondary residences.

"How we can get around that in an area like ours, is with the garden suites and carriage houses, those accommodations have been made to allow for a little more of that and so Algonquin Highlands can still provide additional and alternative types of housing, but it's not going to be in a condo," she said.

A public open house on the official plan is being scheduled for July, with a public meeting where members of the public can provide input in August.

EMS calls down slightly for 2017

by CHAD INGRAM
Times Staff

Calls to Haliburton County's EMS department were down a little in 2017 from 2016 levels, a year-end report shows.

Haliburton County paramedic chief Tim Waite presented that report to members of the county's EMS advisory committee during a March 14 meeting.

"Our total call volumes were fairly static for the year," Waite told councillors.

There were 6,462 in 2017, versus 6,509 in 2016, a drop of 47 calls.

Waite said much of the small difference was accounted for through the summer months.

"Where we lost our numbers, were in the so-called good weather months, which weren't such good weather this year," he said.

The EMS base in Haliburton village continues to be the busiest of the county's three bases, accounting for 3,744 of total calls. The Minden base received 1,578 calls, and the base in Tory Hill 1,140.

As for the most common kinds of medical problems, the most common were musculoskeletal injuries, accounting nearly 11 per cent of total calls.

"So that would be a fall, a sprain," Waite said.

Next were calls for weakness/dizziness/bring generally unwell at 10 per cent; calls for abdominal/pelvic/perineal/rectal pain at nearly seven per cent; dyspnea (trouble breathing) at about 4.5 per cent of calls; and trauma/injury calls for approximately 3.4 per cent.

As for cross-border calls, 356 calls in the county were attended by other EMS services, while Haliburton County paramedics responded to 332 calls outside the county's borders.

Regarding the most common patient ages, the most calls were made for those aged 80 to 89, at 536 calls. Those aged 70 to 79 accounted for 493 calls; 469 for those aged 60 to 69; 246 for those aged 50 to 59; and 217 calls for those aged 90 to 99.

Haliburton County paramedics exceeded predicted response time standards for the year.

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April 1st to October 31st each year is considered "Fire Season". A Burn Permit is required for daytime burning during this period and can be obtained from the Administration Office, 2nd floor.

MEETINGS & EVENTS

PUBLIC WELCOME

Meetings are held in the Minden Council Chambers, 7 Milne St.
Mar 29 - 9:00 am, Regular Meeting of Council
Apr 12 - 9:00 am, Committee of the Whole Meeting
For Council, Boards & Advisory Committee meetings, visit
www.mindenhills.ca

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The Community Services Department is seeking a full time Clerical Assistant. Rate of pay is \$22.43/hour. Application deadline is **March 26, 2018** by 12:00 noon.
Visit www.mindenhills.ca for more information

ARE YOU ON THE VOTERS LIST FOR THE 2018 MUNICIPAL AND SCHOOL BOARD ELECTIONS?

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Voterlookup.ca is an online service, provided by the Municipal Property Assessment Corporation (MPAC), used to collect and confirm information that will be used in the preparation of the final Voters' Lists across Ontario. You can also change your school support for electoral purposes and add names to your property address. If you do not have access to the internet, please visit your local library.

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Winners of this year's Haliburton Highlands Chamber of Commerce Business and Community Achievement Awards gathered following the gala at Pinestone on Saturday evening for a group photo. / MARK ROBINSON, Baristography

Campbell takes home Highlander of the Year award

by JENN WATT
Editor

Andy Campbell was first hired by the Haliburton Highlands Chamber of Commerce on a three-month contract, asked to work with the federal government to find ways to support local business.

From his efforts back in 1985 came the Haliburton County Development Corporation, where Campbell has worked ever since.

Set for retirement after 32 years at the helm of HCDC, which provides loans and grants to support the economy, Haliburton's "go-to person" was honoured as Highlander of the Year at the chamber

of commerce's Business and Community Achievement Awards at Pinestone Resort on Saturday, March 17.

"His dedication and hard work will long be remembered by those who served on his board, his staff, but most assuredly by hundreds of entrepreneurs who brought their dreams to Andy at HCDC and saw them become a reality," said MC Mike Jaycock, reading a note from the judges who decided the award.

Campbell said the award was a full-circle moment for him.

"It was the chamber of commerce back in 1985 that hired me on a three-month contract to put together a proposal to the federal government to try to create a program that would help business in Haliburton County. I'm very grateful that the chamber of commerce hired me to do that and here we are 33 years later you're presenting me with this award," he said.

The HCDC executive director was met with a standing ovation.

HCDC, which is a Community Futures Development Corporation, has had more than 100 local residents on its board over its history, and a small, dedicated staff. At its annual general meeting last fall, the corporation reported \$76 million in loans had been disbursed over its 32-year history with the average loan amount of just more than \$38,000.

The evening honoured many community and business leaders for their innovation, creativity, success and impact.

McKecks Tap and Grill took home the Business Achievement Award, recognizing industry and community achievement.

"From the Blueline bursary to the annual Benevolent Christmas Day dinner and financial donations to many community partners, McKecks is outstanding in the local hospitality scene," the judges wrote in their decision. McKecks, located on Highland Street in Haliburton, employs 20 people year-round and 60 in the summer.

The Customer First - Business Award celebrating the business that provided service with care and compassion, going above expectations, went to Master's Book Store in Haliburton.

Owner Kathy Stouffer "takes it as a personal challenge to fit her customers with the material they're looking for [and] takes

the time to suggest other books/authors they might enjoy," the judges wrote, calling Master's staff "wonderful ambassadors" for the Highlands.

Customer First - Employee Award was given to Cathy Mack of Sassy Digs in Minden.

The award celebrates employees who go above and beyond to assist customers.

"Cathy handles Sassy Digs like she owns it, which is a rare trait for employers to find," the judges said.

Entrepreneur of the Year honours the person who takes risks and tries new things to achieve success. This year's winner was Chris Carl and Terri Mathews-Carl of Rhubarb restaurant, Boshkung Brewing Co. and Mathew Madlyn.

Judges noted Carl and Mathews-Carl had achieved great success in the community. Their expansion of Boshkung Brewing to include Boshkung Social in Minden, their plans for another brewhouse and the recent launch of the anti-bullying/pro-kindness clothing line Mathew Madlyn impressed the judges.

"The contributions Terri and Chris have collectively made in the Haliburton Highlands and beyond is immeasurable," judges said in their decision.

Abbey Gardens was this year's winner in the Innovation and Creativity category.

"Abbey Gardens had a dream to transform a gravel pit into a green space providing economic and recreational opportunities for Haliburton County," the judges wrote. Each year, the facility outside of West Guilford on Highway 118 expands with new offerings and projects, demonstrating sustainable building, methods of growing food, business development and education.

Judges called Abbey Gardens "a Mecca for county residents."

This year's New Business Award was given to Clothes Encounters of the Thrift Kind, based in Minden. New businesses are defined as those in operation between one to three years or that have redefined themselves to fit the needs of the community.

Clothes Encounters, a thrift clothing store, was noted for how it gives back and its flexibility in helping those in need of

see LAND TRUST page 9

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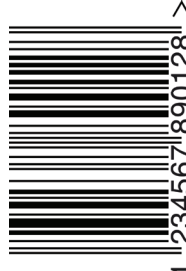
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Entrepreneurial engine

DURING THE weekend, the Haliburton Highlands Chamber of Commerce honoured members of the local business community during its annual achievement awards gala at the Pinestone.

Congratulations to all the nominees and winners, and to this year's Highlander of the Year, outgoing Haliburton County Development Corporation executive director Andy Campbell, who is soon to retire and who, during his more than three decades with HCDC, helped get many local businesses up and running.

Entrepreneurs are the engine of the county's economy. Large numbers of people are employed by its small business owners, by those willing to take a risk. Entrepreneurship anywhere is laden with risk, but even more so in a small community with a still largely seasonal economy. While the community has its share of successful business stories, there are also many small businesses and shops that just get by, that just manage to keep the lights on year after year.

In the age of the internet, local retailers also face fierce competition from online entities that are often able to offer a wider choice of product, often with a reduced price tag.

So, during this slow time of year in the county, as we inch our way toward the boom of the summer season, let's all remember to vote with our feet and darken the

doorways of local businesses.

What's good for them is good for all of us.

Goodbye, Maureen

Just a few weeks ago, I wrote about the loss of the laughter-loving Lorraine MacNeil and recalled the first time I ever met her and her pal Maureen James, known together then as comedy duo Lo and Mo.

Tragically, just two weeks after Lorraine, in an utterly

heartbreaking turn of events, Maureen also passed away.

Maureen had a lightning-quick, acerbic wit and an ability to see humour in everything. She was hilarious. A veteran of Second City, in her life in Haliburton County, Maureen was

**CHAD INGRAM**
Reporter

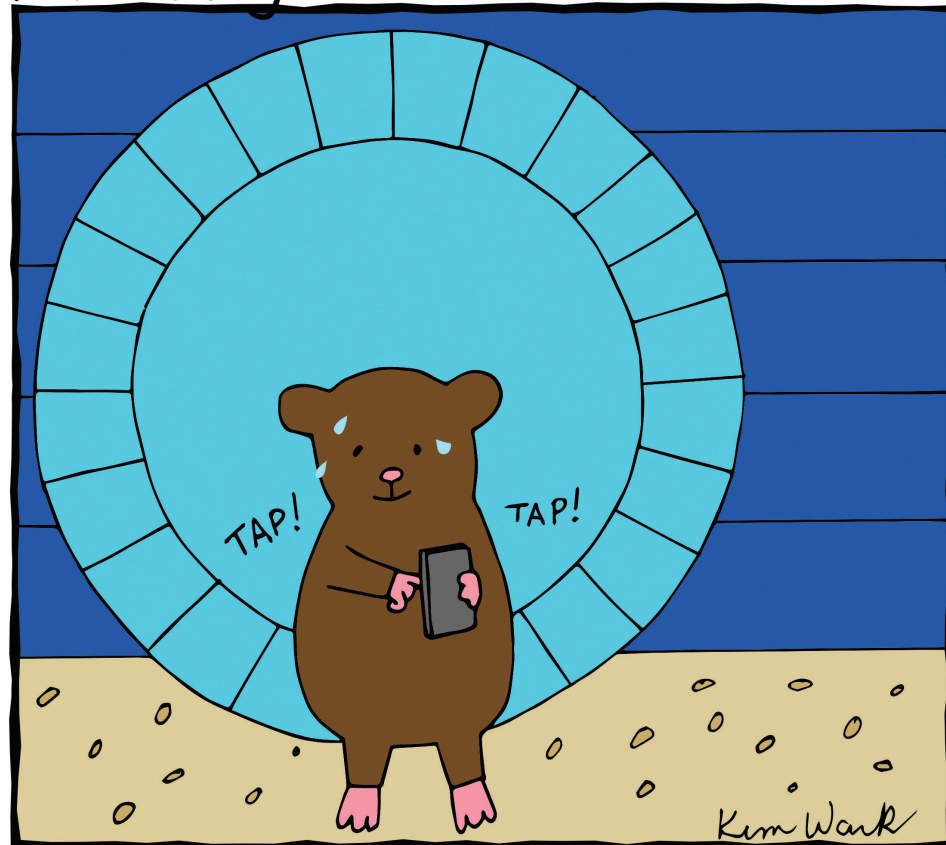
part of a number of productions of the Highlands Summer Festival, including a side-splitting performance as Reverend Mother Mary Regina in the play *Nunsense* during the festival's 2013 season. She should have been charged with theft, because she stole the show.

Community-minded, Maureen was a volunteer with community radio station Canoe FM, and also with Hyland Crest's adult day program, as well as the local hospice.

It is heartbreaking that she and Lorraine are both gone, so soon, and within such a short time of one another. I hope they are laughing somewhere together.

Deepest condolences to Maureen's family and friends.

Kwarky



Social media break at spin class.

Fly talk

RECENTLY, I arrived at the startling realization that no one outside of the fly fishing community gets excited about fishing flies. Difficult to comprehend, I know.

I have long suspected this. Subtle clues over the years, such as people avoiding eye contact with me or sprinting off as soon as I picked up a goose feather at the park, sort of hinted this was the case. But it was only after I actually asked specific questions to complete strangers that this was confirmed for me.

I know what fly anglers who read this column are saying: "How can anyone not want to talk at length about the sheer genius of an egg-sucking leech fly pattern?"

I see your point. I mean, the egg sucking leech is actually two patterns in one. There is the leech component, which is effective by itself. Then, as if that isn't enough, there is also the egg component, which imitates a fish egg that the leech is sucking upon. Put these things together and you have an egg-sucking leech. You'd think these fun facts would be a boon to any conversation.

Apparently, they're not.

Even when you introduce a fly into the conversation in a smooth and casual way, such as "You know your dress is the exact same colour as a bloodworm pattern I tied last night..." people seem to find reasons to walk away – often in a huff.

Yet – and this is the important part – you shouldn't let this stop you from trying. Just be forewarned.

As mentioned earlier, my survey regarding fishing flies determined that people are not at all interested in them. In fact, the results might startle you.

My initial question was straightforward and to the point: "You wouldn't believe the number of flies I have at my house; would you like

to come over to see them?"

Strangely, the answer, even among those who professed to love fishing, was a resounding "No!"

I know what you are thinking. My methodology was all wrong.

I seriously considered this and also concluded that, had I asked the question a little differently, the results might have been altered.

So, the next time I asked, "Do you think it is strange for a grown man to keep 40 or so boxes filled to the brim with flies?"

Again, the response was not what I would call positive.

These surveys have led me to conclude that we, as fly anglers and fly tyers, have a bit of a public relations crisis on our hands. Lord knows why.

I do have a theory or two, however.

First off, fly fishing has long been known as the quiet sport – mostly due to the fact that we never want to talk about our honey holes or the fact that we spent three of four hours on the

river wrapped in fly line or tangled in trees and the remaining hour casting unsuccessfully to rising trout that are only interested in the one fly we do not have in our box.

Both of these things are understandable. After all, if you let someone know your best fishing spot, it doesn't remain that way for long. And the second one is just plain unbelievable – a whole hour? Yeah right.

If we are to win this public relations battle, we need to do two things. First, we should always remember there is an "I" in public, especially when it is in the subject line of an email. Second, we should let people know that fly fishing and fly tying are among the fastest growing angling pastimes.

Basically, when it comes to our flies, we just need to let people know that they have been creating quite a buzz lately.

**STEVE GALEA**
Beyond 35

IN OTHER WORDS

Columns and Letters to the Editor

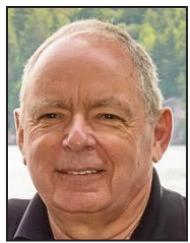
Ontario's debt crisis

IN ALL THE recent dark and depressing news about governments, and the people who run them, comes a pinprick of light. Small and distant like a far away star in the night sky, but enough to give hope that common sense has not been completely extinguished.

The twinkle of light comes from Quebec where the provincial government has grasped the self-evident truth that borrowed money is an anchor that can sink the ship if not managed cautiously.

Quebec will announce next week that it will pay \$10 billion over the next five years against its provincial debt. It will be the most substantial debt repayment the province has made in more than 50 years and will save taxpayers \$1 billion in interest payments over five years.

Imagine that, a government paying down debt instead of leaving it for next generations to pay.



JIM POLING SR.

From Shaman's Rock

Quebec has been squirrelling away money into a Generations Fund to get larger investment returns than it was paying in debt interest. The money going into the fund was obtained from a series of budget surpluses.

In case anyone in Ontario has forgotten, budget surpluses are created when you manage financial affairs wisely and spend less than you had budgeted.

Almost all Canadian governments, federal, provincial and local, have ratcheted up their debt loads in the last 10 years. Quebec is one of the most indebted, but at least it is confronting the problem.

The extent of Canada's overall debt problem was outlined by a 2016 Fraser Institute report. It found that combined federal-provincial debt of \$834 billion in 2007/2008 increased to a projected \$1.3 trillion in 2015/2016. That's 64.8 per cent of the economy or \$35,827 per Canadian.

Interest payments on collective government debt in 2014/2015 totalled an astounding \$60.8 billion or 8.1 per cent of total government revenue that year.

How big is that? It is almost as much as spending on primary and secondary education (\$62.2 billion in 2012/2013) and more than Canada and Quebec Pension Plan benefit payouts (\$50.9 billion).

While Quebec attempts to deal with its debt, Ontario continues to hurtle toward a debt catastrophe. Many of us won't be around to feel the pain but millennials will.

Ontario's debt has almost tripled in the last 15 years. It was \$110 billion when the Progressive Conservative government presented its last budget in 2003. It is projected to be \$312 billion this year and \$336 billion in 2019-2020.

Ontario's debt problem lies not just in the number of dollars it owes. Its changing population is a major negative factor.

Within the next 12 years, the province's working age population is expected to fall to 60 per cent of the general population. That number was 68 per cent in 2016.

Also the number of Ontario seniors is expected to grow to five million by 2050, twice the current number.

Fewer working people means smaller government revenues, and more older people means increased spending demand for health care and other senior services.

On top of that, Ontario's economic growth is projected to average only two per cent over the next 30 years, lower than the 2.5 per cent seen over the past 20 years.

Ontario's political leaders have three choices: increase revenues (raise taxes and service fees), cut spending (provide less government service) or continue to let the debt grow even larger.

Most of us face the same three options in our personal lives. However, letting debt grow is not really an option for us because creditors will step in and shut us down. Goodbye big screen TV, goodbye car, goodbye the roof over your head.

Ontario's debt crisis will not be solved under our current political system in which the goal is to put a party in power and keep it there no matter what the costs or consequences.

Difficult decisions that will affect all citizens are required to deal with the debt crisis. Decisions made in current hyper-partisan atmosphere never can be successful.

We need a sincere, fully bipartisan approach to getting out of our debt mess. That means electing people willing to work outside partisan political thinking to find the best solutions.

With the June Ontario election campaign underway we need to be talking about this.

Email: shaman@vianet.ca

Profile: <http://www.amazon.com/-/e/B001K8FY3Y>

letters to the editor

Embrace evening meetings

To the Editor,

It wasn't much more than a generation ago that the council of the old Township of Anson, Hindon and Minden routinely sat down together after dinner to hold its meetings.

Now, in 2018, township councils across Central Ontario keep office hours. There may be vacancies to be filled in this fall's elections, but folks with daytime jobs need not apply.

Here and there, a councillor suggests that better pay would bring the best the community has to offer out of the woodwork to seek election. The truth is, that wouldn't make much difference. Folks who have to make a living from their trade or profession can't take two days a month away from their regular jobs to attend daytime council meetings.

The result is that elected office in what should be the most democratic level of government is pretty much restricted to the retired and the self-employed.

Not that there is anything wrong with the wisdom of our elders (my contemporaries, actually), but it is working folk in the prime of life who have the largest stake in their community's future.

A ratepayer with a job, a mortgage and a family has a much different view of what needs to be done to make things better in the long term, a much

different understanding of the long-term challenges the community faces.

As for the rest of we bystanders, a ratepayer should not have to take a day off work to attend a council meeting, to bring his concerns to the folks he helped elect, or simply to watch and understand how his township is being governed.

I've been told that evening meetings would be an imposition on the public servants who must deliver reports to those council meetings, but they are, after all, servants of the public. There are plenty of ways they could be given time off as compensation for those evening shifts – one Friday a month, for example.

One of the problems of governments at all levels is that the status quo suits the incumbents or they wouldn't be there. It may not be apparent to them when things need fixing.

Before campaigning for next fall's election begins, Minden Hills incumbents should look for ways to open the doors to elected office to everybody.

Evening meetings would be a beginning.

Neil Campbell
Minden

Life is not a straight line

IBELIEVE THE greatest weakness I see in clients is the inability to physically change directions quickly. It's like there is a point in life where we stop running in a free and easy way. I'm trying to figure out not only when it happens, but why. Perhaps the "why" lies in the fact that when we're all grown up our behaviour has to be all grown up. Along the way, our definition of "fun" changes. We're not supposed to run around the park like crazy unless we have cleats on and we're chasing some kind of ball. Even that stops being fun if you happen to be really competitive (been there, done that).



LAURIE SWEIG
Practical Fitness

That in of itself is sad, but even more concerning is that when we stop moving in a specific way our muscles and nerves stop working in that area. We get weaker. Then it hurts to move. Then we move less. Then sedentary lifestyle diseases sneak in. It's a downward spiral. I'm sorry for sounding bleak, but the truth hurts.

I wish I could run around a park like I did when I was 12 years old. At my age (I do have grey hair) I can run for a couple of kilometres. I can get on my bike and ride for hours. While that is great for my cardiovascular health it does next to nothing to improve or maintain my ability to change directions quickly. If I choose not to think about that I would be left with a false sense of security believing that I am stronger than I am. The reality hits hard

when I slip on the ice and I have no way to save myself from falling.

Bringing multi-directional movements into our lives is the only way to round out our fitness. Fortunately, I have a Great Dane who will decide she's going in an opposite direction from the one I am heading. This is definitely a strengthening exercise for multi-directional fitness. It's not great dog behaviour but that's a completely different discussion.

If you don't have a misbehaving 100+ lb. dog at your disposal there are lots of other ways of keeping yourself strong. Lunging in various directions is a great way. Try

doing forward, backward, and side lunges. Work with a partner where one person calls out which way to go and the other moves. This adds the reflex response to the equation.

Dancing is another great way to improve multi-directional strength. If you're shy put on your favourite music and sashay around your living room. If you're up for a more of a challenge, take a dance class.

There is always heading to the park. Take your kid with you. If you don't have your own kid, see if you can borrow one. Take a soccer ball to kick around and be 12 years old again.

Something to think about.

Laurie Sweig is a certified personal trainer and spinning instructor. She is one of the founders of The Point for Fitness: www.the-pointforfitness.com.

Soaring harmonies

The O'Pears are a Toronto-based contemporary folk trio who weave stories that stir the spirit and capture the timeless character of folk music. Evoking the profound intimacy and the dynamic harmony of acts like Crosby, Stills, and Nash, the band's three songwriters, Lydia Persaud, Jill Harris and Meg Contini can turn any venue into a warm house concert with their endearing, unabashed personalities balancing the intimate sincerity of their songs.

The O'Pears continue to bring a strong, honest voice to the modern female perspective. The Haliburton County Folk Society is delighted to be presenting The O'Pears on Saturday, April 7, at the Minden United Church. Showtime is 7:30 p.m. and tickets are available at Organic Times in Minden, The Source in Haliburton and at www.haliburtonfolk.com. Their special guests are Tomorrow Never Knows. Seating is limited.



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Land Trust wins warden's award

from page 4

clothing.

The shop's owners were quoted by judges as saying: "We believe that in helping others to succeed we all win."

Point in Time Centre for Children, Youth and Parents took home the Not-For-Profit of the Year award Saturday night for its outstanding programs and services.

"When it was identified in 2017 that some of our youth were in crisis they responded with a series of ... public forums and are working with partners to expand a youth hub in Haliburton," the judges wrote.

Point in Time provides mental health services, youth justice and family support to Haliburton County families.

The Skilled Trades and Industry Award was given to Arbor View Tree Care, which offers tree removal and as-

essment services by certified arborists.

"[Owner] Josh Burk and his team recognize benefits of trees to the environment and the beauty of the Haliburton Highlands," the judges said of Arbor View.

Yours Outdoors, an experiential tourism company, was given the Tourism and Hospitality Award.

Partnering with dozens of businesses and individuals to create tourism packages and learning experiences, Yours Outdoors served some 1,200 travellers and local participants, the judges said.

Yours Outdoors and its proprietor Barrie Martin were also involved in the organizing of Hike Haliburton, the Hardwater Festival, Telling Our Stories speaker series, and in organizing the Sip, Swill and Savour brewery tour.

Young Professional of the Year, for those under 35, was awarded to Morgan Burke of The Birds and the Bees, a new company offering honey and beauty products.

"Birds and the Bees uses honey and beeswax she harvests from her beehive to create her own line of natural beauty products that she sells at local markets," the judges said.

Morgan, who is a high school student, was called an inspiration to a new generation of young entrepreneurs by the judges.

The Warden's Award, selected by the Haliburton County warden each year, was given to the Haliburton Highlands Land Trust.

Warden Suzanne Partridge told the audience how she came to her decision: "Their activities and projects to preserve habitat and wildlife will make a lasting impact for future generations."

Partridge noted the land trust volunteers have given thousands of hours of time to bettering the natural world.



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MINOR HOCKEY

Midgets lead OMHA final series 2-0

An awesome start for the Smolen Family Dentistry and Highlander Highland Storm Midget team winning both games this weekend in the Ontario finals.

It began in Haliburton, March 17 and the Highland Storm Midgets rocked the Dunnville Mudcats 6-3.

The next day, the Midgets travelled to Dunnville for Game 2 of the finals and brought home a 2-0 shutout win. This gave the Storm an exciting 4-0 lead in points.

The third year, first line steered by team captain Owen Patterson-Smith tremendously rose to the challenge and constantly shook the Mudcats in Game 1. Patterson-Smith nabbed a hat-trick and two assists, along with Owen Smith and Boice with a goal and an assist each.

The Midgets took the first period to warm up and entertain the packed Haliburton arena. It was a tight start with lots of back and forth, extremely aggressive action.

The adrenaline increased and the scoring began in the second period when the Storm took a 2-0 lead. The Mudcats closed the gap to 2-1 with a power play goal, ending the second.

Early in the third period, Jacob Haedicke fed Patterson-Smith, and he easily slipped it in for the Storm's third goal.

The Mudcats got lucky and surprised the Storm with a short-handed goal, making it a 3-2 game. It was time ... the Storm turned up the heat with two quick goals.

The magic trio patiently played around the net, Boice found the right time to make

it a 4-2 game. Shortly after, Lucas Haedicke dangled in by the net, made a quick pass to Gilbert, who sniped it in. Later in the third, the Mudcats pulled their goalie during a power play and made it 5-3.

Both teams continued to push, Smolen was outstanding in net and made countless saves for the Storm. Patterson-Smith got his hat-trick and finished things off with an open-netter.

A well-earned 6-3 win for the Storm Midget team.

The next day, March 18, the Midgets travelled to Dunnville for Game 2.

It was an exciting, fast-paced start with a scoreless first period. The action picked up in the second period with both teams working hard to score. Late in the period, it was the Storm's magic trio that worked the puck around the net, give and go action from Patterson-Smith and Owen Smith found Boice and his keen eye saw the opening for the first goal.

The end-to-end battle continued well into the third period. With a minute left, it was time to pull the goalie, Mudcats hoping for a tie. Patterson-Smith intercepted the puck, made it toward the empty net and successfully secured the win, with a goal. A tremendous effort by the entire Storm team, Smolen stood strong in net earning a shut-out and they returned home with a 2-0 win and lead in the series.

Submitted by Suzanne Haedicke



Players tussle against the boards during Game 1 of the OMHA Midget finals between the Highland Storm and the Dunnville Mudcats in Haliburton on March 17. The Storm won the game 6-3. /CHAD INGRAM Staff



The goalie for the Dunnville Mudcats keeps his eyes on the action.

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- Vasey Insurance
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- Wind in the Willows Spa

And The Winner Is: Master's Book Store



CUSTOMER FIRST - BUSINESS - Master's Book Store / MARK ROBINSON

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Nominees

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- Susan Nicholson (K. Brewer Financial Services)
- Wilma Turkstra (TD Bank Minden)

And The Winner Is: Cathy Mack (Sassy Digs)



CUSTOMER FIRST- EMPLOYEE - Cathy Mack (Sassy Digs) / MARK ROBINSON

Entrepreneur of the Year

Sponsored by: Patient News

Nominees

- Carole Finn (Carole Finn Artist Centre)
- Chris Carl & Terri Mathews-Carl (Rhubarb Restaurant & Boshkung Brewing Co.)
- Claire Duncombe (Highland Dog Grooming & Training)
- Meghan Reid (Just Movement Fitness)
- Jamie and Ben Guenther (Smiling Seasons)
- Morgan Burke (The Birds and the Bees)
- Toni Cooper (Lady Archers of Ontario)

And The Winner Is: Chris Carl & Terri Mathews- Carl



ENTREPRENEUR OF THE YEAR - Chris Carl & Terri Mathews-Carl / MARK ROBINSON

Not-for-Profit of the Year

Sponsored by: BMO

Nominees

- Abbey Gardens
- Central Food Network
- Haliburton County Farmers' Market Association
- Haliburton County Red Wolves
- Haliburton Highlands Land Trust
- Haliburton Highlands Outdoors Association
- Places for People
- Point in Time
- Pregnancy Care and Family Support Centre
- Woodlands Wildlife Sanctuary

And The Winner Is: Point in Time



NOT-FOR-PROFIT OF THE YEAR - Point in Time / MARK ROBINSON

The Warden's Award is Awarded to: Haliburton Highlands Land Trust



THE WARDEN'S AWARD - Haliburton Highlands Land Trust / MARK ROBINSON

Congratulations to all of the nominees and winners of this year's Achievement Awards. The Haliburton County Echo & The Minden Times are proud supporters of our community.



Business & Community *Achievement* Awards Gala



Innovation & Creativity

Sponsored by: HCDC

Nominees

- Abbey Gardens
- Carole Finn Artist Centre
- Greg Brown Construction
- Haliburton Forest Biochar
- Positive Media Productions
- The Birds and the Bees

And The Winner Is: Abbey Gardens



INNOVATION & CREATIVITY - Abbey Gardens / MARK ROBINSON

Tourism & Hospitality

Sponsored by: My Haliburton Highlands & OHTO

Nominees

- Bruce Ballentine
- Canadian National Pond Hockey
- Haliburton Highlands Brewing
- La Luna Del Nordo
- Winterdance Dogsled Tours
- Yours Outdoors

And The Winner Is: Yours Outdoors



TOURISM & HOSPITALITY - Yours Outdoors / MARK ROBINSON

New Business

Sponsored by: Trophy Property Corp

Nominees

- Above Board Carpentry
- Clothes Encounters of the Thrift Kind
- Graham's Farm Market
- Grow Optimism Consultants
- Highland Dog Grooming & Training
- HR Access
- K. Brewer Financial Services
- Mind Your Inn
- The Birds and the Bees

And The Winner Is: Clothes Encounters of the Thrift Kind



NEW BUSINESS - Clothes Encounters of the Thrift Kind / MARK ROBINSON

Highlander of the Year

Sponsored by: Lakeview Motel/ Resort

Nominees

- Andy Campbell
- Jeff & Andrea Strano
- Judy MacDuff
- Michael Clewlow
- Wayne Hooks

And The Winner Is: Andy Campbell



HIGHLANDER OF THE YEAR- Andy Campbell / MARK ROBINSON

Skilled Trades & Industry

Sponsored by: Minden Subaru

Nominees

- Above Board Carpentry
- Arbor View Tree Care
- Madill Plumbing
- Mark Thompson Construction
- Nash Farrier Services

And The Winner Is: Arbor View Tree Care



SKILLED TRADES & INDUSTRY- Arbor View Tree Care / MARK ROBINSON

Young Professional of the Year

Sponsored by: BDC

Nominees

- Amanda Robinson
- Carleigh Warburton
- Emily Stonehouse
- Jamie Morton
- Jesse Frybort
- Katie Golec
- Maria Patterson
- Melissa Tong
- Morgan Burke
- Ryan Emmerson

And The Winner Is: Morgan Burke



YOUNG PROFESSIONAL OF THE YEAR- Morgan Burke / MARK ROBINSON

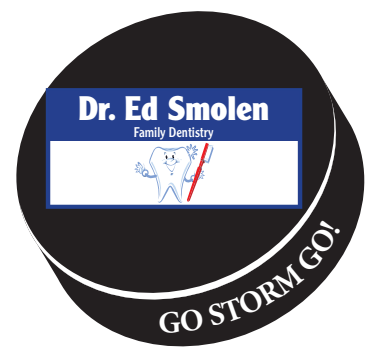
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to the Midgets at the OMHA finals



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2 Shawn Walker



3 Trevor Turner



4 Braeden Vasey



5 Josh Boice



6 Lucas Haedicke



7 Devyn Prentice



8 Jacob Haedicke



9 Nolan Flood



10 Owen Smith





11 Owen Patterson-Smith



12 Matt Manning



13 James Alexander



15 Braeden Robinson



17 Nick Dollo



18 Zach Morissette



21 Nigel Smith



22 Carter O'Neill



27 Owen Gilbert



33 Carson Smith



Photos by Tim Tofflemire



Website collects stories of Highlands' past

by JENN WATT
Editor

Carol Moffatt wants to flesh out the past of Algonquin Highlands. Behind the photographs, birth and death announcements are the details that bring the past to life and that's what the long-time history buff hopes comes of the new online heritage map and family tree project.

"We can look up records and we can look up newspaper articles and we can see the tangible pieces of history in photographs or council records," said Moffatt. "We want to build the personalities around the paper. That's why the conversations are so important."

In the basement of the Stanhope library branch March 7, a group came together for Bring An Ancestor Day, armed with photographs, maps and stories that will be fed into Algonquin Highlands' new websites.

Mabel Brannigan, 94, had a Ziploc bag filled with photos from her childhood to be

scanned and processed. As she chatted with a volunteer, information was recorded, which could provide the kind of details Moffatt said are so important.

The websites are being built in a similar fashion to the Highlands East settler project, using the same company and co-ordinated by Adele Espina.

The Algonquin Highlands project, which began in May of last year, is funded through a \$25,000 New Horizons for Seniors grant. Espina's work officially wraps up at the end of this month, but she will continue work on it as a volunteer.

The expectation is that the websites will grow continually with new artifacts, photographs and stories added whenever they're found. The structure allows visitors to the website to either browse an interactive map or search for specific people or places. A wide range of media can be incorporated, including audio or video.

"Like the Highlands East project, we're hoping the community will get on board. We're starting [with] the settlers. It will keep snowballing and growing," Moffatt said.

There are parameters to who is included.

"Anybody born in 1921 or earlier, their information is already a matter of public record," explained Espina. "They can be on the family tree. Anybody who's passed away can be on the family tree. We don't put living people on either the family tree website or the heritage map website."

The website will include the names of settlers' parents, but will not document further back than that, since tracking each family tree beyond country of origin could become unwieldy. They also will not be track-

ing families after they move away from the community.

However, Moffatt and Espina noted that there are likely many people who live far from the Highlands who have snippets of information about ancestors that could be of use.

"What would happen 100 years ago is with photographs, for example, people would send their photographs, photographs of their family to faraway relatives. So we may discover some photographs of our settlers are with descendants of a nephew or something in one of the American states," Espina said. "We've got photographs in our collection from people whose families ... left in the 1880s and sent photographs back. Those are the kind of things we're going to put online so people from away can see."

For those who do not have high-speed internet access or who are not comfortable with sending information online, volunteers can assist in capturing stories for the websites.

"Contact us through the website and Adele and the group will arrange for someone to go and interview them. We'll get your information. We'll happily help preserve your family's history for posterity," said Moffatt.

The website is already populated with settlers' stories and photographs of people and places, particularly in the Stanhope region of

Algonquin Highlands.

For example, a particularly colourful write-up is included with the entry for James Guinn, who emigrated to Canada from Ireland in 1870.

"Famous peddler and salesman Reuben 'old sweet lips' Haight told the story that there was a steep hill that plagued travellers on

see page 17



Two driving forces behind the new heritage website are Adele Espina, left, and Carol Moffatt. Moffatt brought a few books filled with postcards depicting Algonquin Highlands' past. /JENN WATT Staff

“We want to build the personalities around the paper. That’s why the conversations are so important.”
— CAROL MOFFATT

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Early bird draw doles out \$500

HHHS Foundation chairman Peter Oyler reads the name of the \$500 early bird draw winner in the Cash for Care lottery benefiting health care in the Highlands. Jeff Gollob was the winner of the draw March 16. The next draw is April 30 for \$1,000. On May 31 three final draws will determine who takes home \$20,000, \$2,000 and \$1,000. Tickets are available by calling 705-457-1580. More details are available at hhhs.ca/lottery. /JENN WATT Staff

Minden Skate Club Presents

Golden Ticket
Date: Sunday March 25th Time: 2pm Place: Minden Arena

Door Fee:
Adults \$5
Kids & Seniors \$2

Creating county-wide website a dream project

from page 16

the township road near Guinn's house," the passage reads. "To bypass it, the Stanhope Council, headed by Reeve Joseph Beatty, made a deal for the right of way to cross Guinn's property for \$25. Jim then removed his fence and waited for payment; when none came the fence went back up. Guinn said that Reeve Joseph 'Old Curmudgeon' Beatty, Councillor William 'Wormy' Cooper and Councillor 'Limpy' Mason could climb the hill. Shortly thereafter Jim received his \$25 and the fence was taken down. (Source: Shirley Warder as told to Joyce Gibson)."

And there's plenty more like it.

Moffatt said part of the thrill of genealogy is creating a more fulsome picture of who people were and what their lives entailed.

"One of the most interesting things that I ever learned ... is that [early settler] Thomas Mason kept chickens as pets," she said. "I read it in something and then suddenly all the photographs we had ... with him sitting in chairs with chickens in his lap made sense."

Using the same software to put together the Algonquin Highlands information as that of Highlands East means if the municipalities

desire at a later date, the websites could be combined into one. "I think our pie in the sky hope would be that Minden Hills and Dysart would apply for this funding next and next. And then wouldn't it be great to have a map of Haliburton County that had this number of pins on it and all this incredible information," Moffatt said.

To check out the family tree and heritage map websites, go to <https://heritagemapsalgonquin.com> (for the map) or <https://algonquinhighlands.ca/genealogy/> (for the family tree).

“We may discover some photographs of our settlers are with descendants of a nephew or something in one of the American states.”

— ADELE ESPINA



Mabel Brannigan (nee Sawyer), 94, brought in photos and information about the area's past. This photo is from S.S. No. 2 Stanhope at the head of Maple Lake. It was taken either in 1934 or 1935. Brannigan is in the photo in the back row, fourth from left. /JENN WATT Staff

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Year Round Service

Redesigned website powered by user-generated content

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Times Staff

The county’s redesigned tourism website will include more user-generated content, as well as integrate the stories of tourism stakeholders in the Haliburton Highlands.

Tourism director Amanda Virtanen updated members of the county’s tourism advisory committee on plans for the www.myhaliburtonhighlands.com website, which is undergoing a reconstruction by local marketing company Positive Media, during a March 14 meeting.

The county will use online software CrowdRiff to amass a collection of user-generated imagery for use on the site.

“The way I was planning on doing that was just looking through all our social media channels annually, and finding the best of the content, which, frankly, would take hours to do and have to contact people for rights and all that,” Virtanen told committee members. “Basically, CrowdRiff does that for us.”

As Virtanen explained, the software gathers images that have been marked with area hashtags – #MyHaliburtonHighlands, #Minden, #Haliburton, etc. – and makes them available for perusal.

“We can go through and pick what we want,” Virtanen said, adding that specific parameters can be set.

For example, locally shot photographs featuring snowmobiles could be chosen, with the software then auto-generating those images.

“You can have galleries, where you pick the

best of,” Virtanen said. In just the three days leading up to the meeting, some 61,000 assets relating to the Haliburton Highlands had been shared.

She added there are some professional photographers who regularly tag the area on social media. She said while sharing on visual and social media sites would not require permissions, “print is different.” If the county wanted to use images in its print materials, those photographers could be approached and a fee negotiated.

Virtanen said the software has also been useful in identifying potential powerful promoters of the area. One cottager, she noted, has a social media following of nearly 6,000 people, and regularly tweets and posts about the Haliburton Highlands.

“This is someone we can then connect with and say, we’d love you to be an ambassador for our region,” she said.

Committee member Sally Moore wondered how stakeholders could ensure their social media content was making it into the mix.

Virtanen said by using the #MyHaliburtonHighlands hashtag, but also said that in most cases, their content would already be included. The software also uses smart location technology, meaning that even without hashtag identifiers, it can tell where images are being generated.

“It will pick up through your Instagram that you are in Highlands East, and it will show up on our feed,” Virtanen said.

Committee members seemed pleased by the concept, if not a little taken aback by the power of the technology.

“This is so scary,” said Highlands East

Deputy Mayor and County Warden Suzanne Partridge.

“We’ve been looking for the needle in the haystack, now we just got the whole haystack, and we can pick and choose,” said Minden Hills Mayor Brent Devolin.

Algonquin Highlands Mayor Carol Moffatt wanted it to be clear to stakeholders that a certain type and quality of imagery, highlighting “the spectacular nature of what makes Haliburton what it is,” is what the county was after.

“Somebody could be a stakeholder who only posts pictures of daffodils in their garden, and we don’t need that, that’s not what we’re looking for, so there has to be a respectful understanding that it’s not a giant party for everyone, it’s actually a very specific marketing mechanism and we need to be very specific,” Moffatt said.

The licensing fee for use of the software is approximately \$500 per month.

Another feature of the redesigned website will be stories from tourism stakeholders, along with the inclusion of Google listings.

Google listings are online business profiles with ratings, directions, hours, photos, etc., which are created and maintained by business owners themselves. An interactive map on the website will allow users to access businesses’ Google listings by clicking on icons.

“In working with Positive Media, they basically put together a recommendation that they feel that the Google listings are the best way to go in terms of a directory of services,” Virtanen told committee members.

The site will contain four pages – pages for adventure, arts and culture, food, and accommodations – and each of those pages will feature three stories per month, for a total of 144 opportunities per year for local tourism busi-

nesses to promote themselves throughout the year.

Virtanen said there are at least 240 businesses in the county that fall into these categories.

“So a lot of folks would have the opportunity, if they wanted it, to be featured,” Virtanen said.

Virtanen is looking for stories, not business descriptions, for the site.

“We want to know those unique stories, like we want to know about the time a group from Germany came, and had a blast and what did they do, and we really want to dig down and find those good stories,” she said.

Photographs would accompany those stories.

Moffatt wondered about business owners who may not have the means to produce that kind of content, and if they would be looking to the county to create it.

“I think the tourism department is fine to help them edit some of that content, because we would want it to read a certain way, but we would really want them to supply us with the stories,” Virtanen said.

She added that Positive Media has indicated it could help local businesses craft online content for a reasonable fee.

“And then, what would happen, is below those stories, would be the Google listings map with a legend that shows resorts, hotels, restaurants . . . all of the icons haven’t been finalized yet,” Virtanen said.

The county will offer training on Google listings for business owners.

“There would be training sessions for people who don’t have a listing to get their listing up and running, but there would also be sessions for people to improve their Google listing,” Virtanen said.

It is expected the new site will launch in or before the summer.

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Level: Intermediate

Here's How It Works:
Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

Answers on page 24

Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!

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ANNUAL GENERAL MEETING

NOTICE

The 22nd Annual General Meeting (AGM) of the Haliburton Highlands Health Services Corporation (HHHS) will be held on Thursday, June 21, 2018 at 2:00 p.m. in the Auditorium of the HHHS Minden Hospital / Hyland Crest.

2018-19 Membership in the HHHS Corporation is available to any individual who is a resident* of, or who is employed or operates a business in, the County of Haliburton or in the Townships formerly known as Laxton, Digby and Longford, or Bexley or Somerville of Victoria county, or Cavendish and Galway of Peterborough County for a period of at least 12 months immediately prior to the payment of an annual membership fee of ten dollars (\$10).

Membership in the Corporation entitles an individual to vote at any general meeting of the Corporation. **To be eligible to vote at the June 21, 2018 AGM, new memberships must be obtained by May 1, 2018.** Members of the Corporation are also entitled to nominate Directors for election to the Board.

The fee may be paid and proof of membership obtained at HHHS, Haliburton or Minden Business Offices, during regular business hours, or by contacting:

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Number 1256

Wednesday, March 18, 1987

Council backs stricter controls

Minden pedestrians may soon have the sidewalks to themselves.

At their meeting last Thursday, Anson, Hindon and Minden Council decided to strengthen the municipal bylaw restricting snowmobiles from village sidewalks.

For years, snowmobilers have been entering Minden to cross the Gull River on the Main Street bridge and to buy gas at the Texaco Station on South Water Street. But recently, council heard, they have become a nuisance and a hazard to village residents by riding on the sidewalks instead of the streets.

"When the snowmobiles hit that sidewalk outside my business, it's like a gun going off," Gord Monk, owner of the Gordon A. Monk Funeral Home, told council.

Monk, along with Haliburton County Snowmobile Association president Leroy Lichty, had been invited to the meeting to discuss the snowmobile problem. Monk said that signs he had placed outside his doors directing snowmobilers not to use the sidewalk were frequently ignored.

And he explained that on one occasion he had to ask a group of snowmobilers not to leave their machines in his parking lot because a funeral was going on. "They took their snowmobiles out front with the engines going," he said. "When I went out again and told them they were disturbing the service, one of them - a lady of about 45 - said 'so what?'"

Councillor Vern Graham described a similar incident in which a snowmobiler told him to "get out of the way" as he shovelled snow from the sidewalk in front of his house.

Asked for his opinion on the problem, Leroy Lichty said that though he didn't support the wrongdoers in the HCSA, he had no way of forcing members to abide by Minden bylaws.

He suggested that one solution to the problem might be to build a bridge for snowmobilers outside of

the village, enabling them to avoid the Main Street bridge.

Reeve Sinc Nesbitt said he didn't, "forsee the municipality having enough money to build a new bridge." Later in the meeting however, roads superintendent Clayton Cameron showed council photographs of an inexpensive prefabricated bridge that would serve the purpose.

Lichty explained that snowmobilers often use the sidewalks to stay out of the way of road traffic which, he said, is a very real danger to them.

Asked if he had tried to negotiate another route for snowmobilers into the

village that would avoid the most heavily used streets, Lichty said he hadn't. Council then suggested some alternate routes for the main HCSA trail through Minden.

Deputy-reeve Bern Berry proposed that one solution might be for the HCSA to publish in their newsletter the Minden bylaw against snowmobiles on the sidewalks. Lichty admitted that though this had not yet been done, it could be.

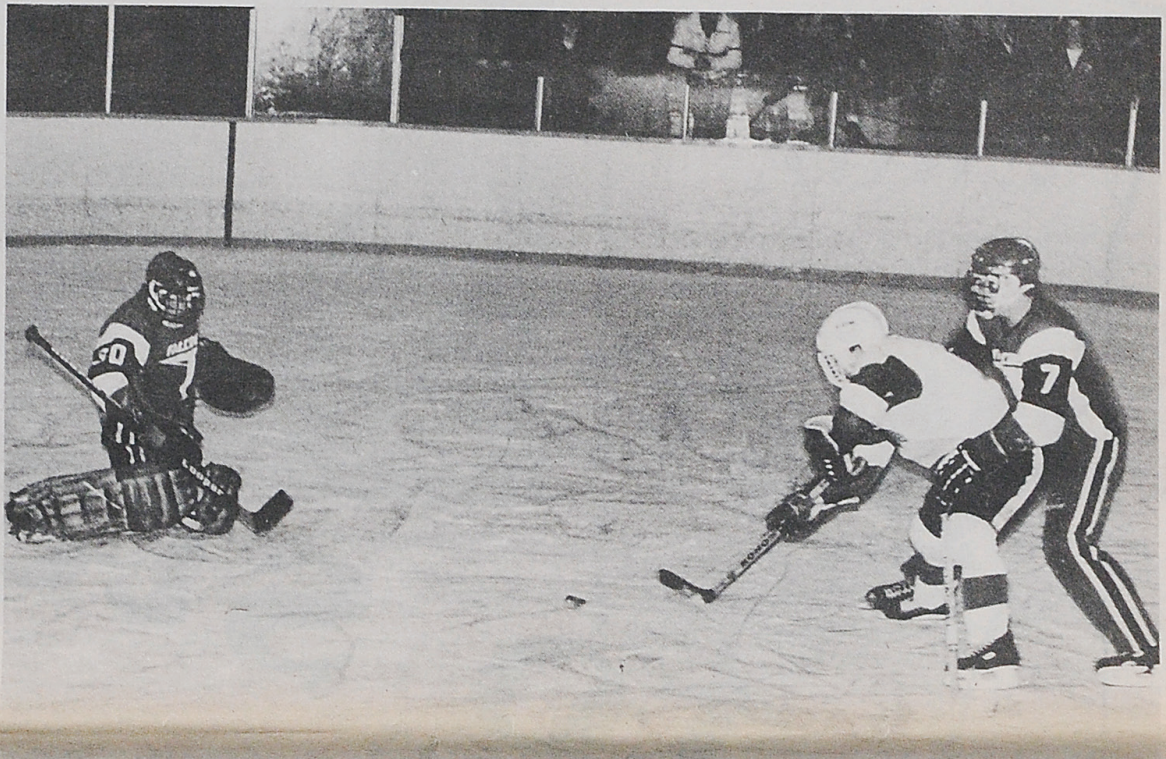
It was Berry also who suggested that the present bylaw - enacted in the 1960's - be strengthened.

"If the snowmobilers aren't taking any notice of the law, then let's put some teeth into it," he said.

Corporal Steve Adam of the Minden OPP was also at the meeting. He explained that present provincial laws

regarding snowmobilers on roads are vague and difficult to enforce and even appear, at times, to be in conflict with municipal bylaws. However, he also said that a stronger bylaw could solve the problem.

One bylaw now popular among some municipalities enables residents to report the licence numbers of law-breaking snowmobiles to the local OPP, Adam said. Confrontations don't result, he explained because the rider isn't stopped. Nevertheless, if the law has been broken, the snowmobiler can be charged.



Fenelon Falls goalie goes to his knees to protect his net as a HHSS Redman attempts to shake a Falcon defender during Friday's game at the Haliburton arena. The Redmen went on to defeat the visitors 2-1 and advanced to the All-Ontario High School championships to be played next week in North Bay.

Stanhope council hopes compromise will solve property dispute

A spring in Stanhope Township that has been used by the public for the last 70 years but owned privately could soon become public property.

Recently, Larry Vanlieshout, who owns the land on which the spring is located at the southeast end of Maple Lake, applied to sever the property. Four lots were to be created, three of about seven acres each and one large one of approximately 60 acres.

In exchange for the severance, Stanhope

Council requested that Vanlieshout deed to the township the seven-acre lot on which the spring is located.

At the March 11 meeting, council agreed to include in the deal, a small parcel of township land which would be deeded to Vanlieshout in exchange for the lot with the spring.

Vanlieshout agreed to consider the deal. If he accepts, the township will pass the severance. However, Vanlieshout pointed out that there could

be a problem.

Recently a petition was circulated by county residents protesting the severance. The authors believed apparently that the severance would result in the spring being cut off from the public.

Both council and Vanlieshout are adamant that this is not the case; if the severance goes through they have agreed the spring will become public property.

Vanlieshout said in an interview on Tuesday that the petition against his

severance has now gone to the Ontario Municipal Board, which has called a hearing over the matter scheduled for June, 1987.

He said he has already spent a lot of money on legal fees over the severance. He's not going to pay more over his defence to the OMB, he said, and he won't protest if he loses.

But he said he's frustrated now and should the OMB decide against him in June, he'll put a fence around the spring and post the land with 'No Trespassing' signs.

Day care centre objections

The official opening isn't until March 30, but already Haliburton County's only licensed day care centre has run into problems.

At the Anson, Hindon and Minden council meeting last Thursday, Edna Trumbull, a Minden resident, protested that the CHACE centre - to be located beside her home on Prince Street - will cause the value of her own property to drop.

Trumbull argued that she and other residents of the neighbourhood should have been notified by the municipality before CHACE was given permission to turn their rented house into a day care centre. She said that as a business, the centre required a change in the zoning of the property before it could be operated legally and in all cases of zoning change affected

property owners must be given the opportunity to protest.

Also at the meeting were a number of Trumbull's neighbours who objected to the planned day care centre.

"I couldn't sell my home tomorrow with a house full of 22 kids" - the maximum capacity of the centre when renovations are completed - "on my door step," Trumbull said. She added

that the property on which the centre is situated abuts her own for 150 feet.

She only discovered the existence of the centre, she said, when she saw notices in local newspapers announcing the March 30 opening.

The present zoning bylaw, enacted in 1967, prohibits use of the land for anything but houses, churches,

(more on page 3)



**Here's
How.
building centre**

MINDEN
705-286-1351
Proudly owned by
Dan & Emily Moulton



**WOOD
PELLETS** \$**5.19**
40 lb bag



UPCOMING
Community
Events

100 Women Who Care Spring Meeting
When: Thursday, March 22, 6:30 to 8pm
Where: Dominion Hotel, Downtown Minden
We are 100 Women Who Care Haliburton County. We meet for 1 hour three times a year. We raise money for local charities in our county. This year we have raised over \$17,000 for three local charities. If you are a woman who cares why not come and see how we do it - It's awesome!

Maker Hub days with Community of Making Animator
When: March 22, 10:30 am to 4:30 p.m.
Where: Dysart Branch Maker Hub, Centre for Making at HSAD, Sticks & Stones Production and Canoe FM by calling N. Marziali at the Dysart Branch Library at 705-457-2241.
HCPL is offering guidance and tools to begin that project you have in mind. Introduction to the Maker Space tools. Noelia begins the day at the Centre for Making at HSAD but we can arrange to meet wherever required.

Celebration of Research
When: Saturday, March 24, from 1 to 4 p.m.
Where: Minden Hospital Auditorium, 6 Mcpherson Street Minden, ON
Guest Speakers: Tom Phillips, Julie Davis
For more information contact: Sonja Marx at smarx@ulinks.ca or call 705-286-2411

The Haliburton Lions Club Hoedown Dinner & Dance
When: Saturday, March 24, 5 to 9 p.m. (Dinner at 6 p.m.)
Where: Haliburton Legion, Main Hall
Cost: \$25.00 per person (all ticket sales are final)
Music by Todd Nolan, Cash bar, 50/50, silent auction, enjoy delicious roast beef on a bun with salad, baked beans, dessert, tea/coffee. Tickets at Halco Electronics and Minden/Haliburton Hearings Service or call Lion Linda at 705-457-2064

Highlands East Recreational Figure Skating Club
Annual Skating Carnival
When: Saturday, March 24, 2018 at 6:30 p.m.
Where: Keith Tallman Memorial Arena in Wilberforce
Admission by Donation

Haliburton: Sexual Health Clinic
When: Wednesday, March 28, 10:30 a.m. to 12:30 p.m.
The clinic provides clients with confidential access to cervical screening, low-cost birth control, pregnancy testing and sexual health teaching. Testing and treatment of sexually transmitted infections are also provided. For more information, locations or to make an appointment, call the Health Unit at 1-866-888-4577, ext. 2205.

Good Friday Services 2018
Highland Hills and Haliburton United Churches
"Come and Mourn with Me Awhile"
When: Friday, March 30
9 a.m. at Zion United in Carnarvon
11:15 a.m. at Haliburton United in Haliburton
A meditative Good Friday service of scripture, anthems and hymns. Featuring the combined choirs of Highland Hills and Haliburton United Churches under the direction of Melissa Stephens. All are welcome.

SUDOKU SOLUTION

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Dam construction continues following delay

The re-construction of the Horseshoe Lake dam is continuing after a delay in the project.

“Continued challenges in maintaining a dry site within the cofferdam, combined with above average water flows and levels throughout the winter and summer of 2017 contributed to delays in the project. Parks Canada made the decision to close the existing construction contract and re-tender the remainder of the project,” reads a press release from Parks Canada, which manages the Trent Severn Waterway.

“Phase two of the project will continue in 2018, staged primarily from the east side of the dam as originally intended.”

According to Parks Canada, the construction will not affect water management operations heading into the spring.

“The first phase of construction has been completed at the Horseshoe Lake Dam construction site with the removal of the cofferdam,” the release reads. “The west side of the dam is now brand new, with two new piers and one full sluice with a concrete deck. Pedestrian access and a visitor area have been improved, and an employee parking area has been installed for Parks Canada dam operators, that will be completed with the installation of permanent railings in the next phase.

“As a part of the next phase of construction sluices three and four will be fully replaced; more will be forthcoming in the near future regarding that work. Traditionally,



spring time operations at Horseshoe Lake Dam are conducted using two sluices. While one sluice is not available at this time, the remaining three sluices are operational and are able to provide sufficient capacity for anticipated water management activities.”

The dam at Horseshoe Lake was constructed in 1909. The federal government is spending more than \$500 million on improvements to TSW infrastructure, with some \$40 million worth of dam replacements and repairs being done in Haliburton County.

EarlyON offers free drop-in

DORSETNEWS
Lee Ross
burgesslt@me.com

Do you have young children, live in Dorset and want to connect with other families? EarlyON is coming to the Dorset Library branch from 10 to 11:30 a.m. the first and third Tuesday of each month, year round. The services offer a free drop-in program for families, expectant parents, home child care, caregivers and children from birth to six years. Join in fun activities that encourage children’s exploration, play and inquiry through toys, hands-on play, reading, sing-alongs, games and more. Get information about child development, parenting, nutrition and topics that support your role as a parent. Find out about other family programs and ser-

vices in your community. For more information contact Bev Jackson at 705-286-4625 or oeycjackson@bellnet.ca.

Volunteer drivers are needed from the Dorset area for short and long distances for medical appointments (anywhere) for Haliburton County residents. If interested please contact Brigitte at bgebauer@hhhs.ca or 705-457-1392 ext. 2927. Volunteers receive 40 cents/km remuneration.

It’s hard to believe that summer is coming, but it’ll be here before we know it. If you’re a high school student or just find yourself with some spare time from June to September and would like to volunteer, visit dorsetcanada.com and fill out the volunteer form. Local groups are always looking for volunteers for various events, so your information will be passed on and you will be contacted if your help is required.

Happy birthday to Meghan Allore, Audrey Clayton, Cody Ryan, Kaleigh Schuetze, George Sargla and Judith McConkey. For birthdays and submissions please send them to burgesslt@me.com.



Bowling Scores

Red Wolves Bowling Scores
Casey Heley 183
Jason Cochrane 175
Andrea Austin 174
Emily Boccitto 169
Luke Shapiera 138
Alyssa Whitaker 138

Monday afternoon, March 12
High Average (cumulative)
Women – Chris Cote – 199
Men – Claude Cote – 204
This Week’s Highs – Women
High Single – Chris Cote – 234
High Triple – Chris Cote – 549
High Single Hcp – Chris Cote – 255
High Triple Hcp - June Beadle – 661
This Weeks Highs – Men
High Single – Robert Terro -284
High Triple – Robert Terro – 721
High Single Hcp – Robert Terro – 324
High Triple Hcp – Robert Terro – 841

Tuesday Afternoon Bowling Scores March 13
Men
High Average Claude Cote 221
High Single Bill Fry 249
High Single H/C Bill Fry 304
High Triple Ken Thompson 643
High Triple H/C Bruce Lampman 721

Women
High Average Chris Cote 199
High Single Chris Cote 193
High Single H/C Ann Tipton 264
High Triple Chris Cote 540
High Triple H/C Olga Mark 701

Fast Lane Bowling Scores for Friday, March 16
Ladies
High average Ren Higgins 171
High single Ren Higgins 183
High triple Ren Higgins 515
High single hcp Netty Alexander 245
High triple hcp Netty Alexander 681

Men
High average Rick West 212
High single Johny Whitty 256
High triple Rick West 600
High single hcp John Whitty 290
High triple hcp Gary Hunt 674

Minden Times Classifieds

Call 705-286-1288 classifieds@haliburtonpress.com Deadline 4 pm Each Monday

Classified Word Ad Special

25 Words
Your ad will run in
The Echo, The Times
& County Life
Only \$15 +HST

100 LESSONS/CLASSES

Carole Finn

Summer Classes Module
Registration Online or by phone
carolefinnartist.com/onlinestore

What You Get: 8 weeks of Instruction, 1 week to finish, makeup lost time, prepare canvas for exhibition. If circumstances warrant class times may be changed or added when needed. Participation in a Gallery Group Show - Opening August 11th 2018

Membership Card: Discounts at selected Art Suppliers & Monday-Studio Day each week without instruction.

Dates:* June 4th to July 23rd *Students who can't make a class can pick makeup days from any other days

Times:* Tuesday Morning: 9:00 to 12:30
Tuesday Afternoon: 1:00 to 4:30
Saturday Morning: 9:30 - 1:00

*Summer class times different than Others: due to Gallery Summer hours and traffic

Finn Artist Center
705-457-2404
finn@halinet.on.ca

120 AUCTIONS



ONLINE ONLY COIN AUCTION

Beginning Friday March 23rd- 10am - Closing Tuesday March 27th-7pm
at MCLEAN AUCTIONS-LINDSAY

at Lindsay Sales Arena-2140 Little Britain Rd

Over 1000 lots of coins from several collections, including early Can silver coins, some graded, large qty of silver dollars, some uncirculated, mint sets, proof sets, specimen sets, Royal Canadian Mint collectable coins, Commemorative coins, early Maritime coins, early American coins, USA Indian Head, 1922 German banknotes, paper money, foreign coins, Shinplasters, Bank of Upper Canada, Quebec Bank token, England coins 1797 & 1800's, Giesecke & Devrient 1998 calendar including authentic uncirculated currency notes dating back to 1910, many collectable & hard to find coins, stamp albums, bags of stamps.

Note: closing time-7pm

MCLEAN AUCTIONS 705-324-2783
photos/catalogue/terms/preview/pickup time at

w.ww.mcleanauctions.com

120 AUCTIONS

140 PETS & SUPPLIES



DOG GROOMING

in my home.
Experienced groomer
providing
professional service in a
home environment.
By appointment only.
Call Adele (705) 754-1078

200 FOR SALE

1961 John Deere Crawler/Loader Tractor Model 2010C. 1 cu. yard bucket, new cutting edge, 4 cyl diesel eng. Complete rebuilt. New rings, pistons, valves, bearings gaskets. Rebuilt injector pump. New injector. Excellent undercarriage, 90% New seat. Asking \$20,000 obo
Call Today 1-800-954-9998

220 FIREWOOD FOR SALE

Cut split & delivered seasoned firewood. \$350/bush cord for single bush cord. Multiple cord rate on more than one bush cord. 90% maple/all hardwood. Hand split & hand thrown onto truck. Very clean wood. Dry also available. Call:705-930-7198.

280 ITEMS WANTED

SCRAP CARS TRUCKS and MACHINERY REMOVED.
\$\$ CASH \$\$ PAID Free Pick up.
Call Today 705 340-2094

380 COMMERCIAL SPACE FOR RENT

SELF CONTAINED STORAGE UNITS for rent discounts available located on Industrial Park Road in Haliburton. Call 705 457-1224.

320 WANTED TO RENT

Wanted to Rent Long Term Rental of Apartment or House in the Minden Area for 2 Seniors. There are no pets or children. Please call (705) 286-5076

400 EMPLOYMENT OPPORTUNITY

NOW HIRING

Wood stove and Chimney Installer Full time position. Company benefits. Experienced person to step in or we will train the right person with the right skill set. If this is you: Honest, mechanically minded, can use basic power and hand tools, pay attention to details, have good written, verbal and communication skills, can work with minimal supervision, have a neat appearance, have respect for and follow all safety requirements and are looking for a future with a great employer - not just a job, possess a full G drivers license and are bondable. Pay range is 15.00 - 25.00 per hour. Please send resume to Haliburton Echo, Box 360, Haliburton, ON K0M 1S0, Reference #175

400 EMPLOYMENT OPPORTUNITY



COME JOIN ONE OF
HALIBURTON'S LARGEST

SITE SERVICING
COMPANIES

We are now looking for:

**LANDSCAPE LABOURER
OPERATOR**

DRIVER

EMAIL RESUME TO
HAWK RIVER
CONSTRUCTION

AT:

info@hawkriver.ca

400 EMPLOYMENT OPPORTUNITY

Local Contractor
looking for handyperson
for approx. 16 hrs a week.
Must have own vehicle.
Wage based on experience.
Please send resume to
countycontractor@gmail.com



Tender Call for Grounds Keeping Contract

Canada Post is inviting tenders for Grounds Keeping to start May 1, 2018 at the Kinmount Post Office.

Specifications may be picked up at the Post Office located at 4078 County Rd. 121.

Quotes must be received by March 30, 2018 by 5:30 pm



400 EMPLOYMENT OPPORTUNITY



Marcus Beach,

a shared cottage property with 19 cottages, is seeking a summer student to assist with property maintenance.

Most of the maintenance work will be outside duties. The successful candidate will need to be in good physical condition. This position will be 37.5 hours per week, up to four months. No Weekend Work. Student will require proper clothing attire to work outside.

Starting salary will be \$14/hour.

Candidates should send their application for employment to **manager@marcusbeachcottages.ca**, attention Lori Roberts, Property Manager.



HELP WANTED

We currently have a position available for a

LUMBER DESK SALESPERSON.

Applicants must have excellent communication and interpersonal skills, computer experience is an asset.

If you possess the necessary skills to meet the challenges of these positions, please drop off your resume in person to The Minden Home Hardware manager.

Minden Times Classifieds

Call 705-286-1288
classifieds@haliburtonpress.com
Deadline 4 pm Monday

400 EMPLOYMENT OPPORTUNITY



Part-Time Graphic Design Opportunity

The Haliburton County Echo is looking for a **part-time graphic designer** to join our award-winning newspaper team.

The successful applicant will work well under pressure, be well organized and must be detail oriented.

Experience using Adobe InDesign and Adobe Photoshop are a must. Knowledge of newspaper design and layout is an asset.

Please send your resume to;
Publisher David Zilstra
by Thursday March 29th.
david.zilstra@haliburtonpress.com

Thank you to all those who apply.
Only those considered
for an interview will be contacted.

400 EMPLOYMENT OPPORTUNITY



Beaverbrook Golf Course

Applications are being
accepted for
**Seasonal
Groundskeepers
& Gardener.**

Responsibilities included;
looking after Greens, Tees
and Fairways.

Experienced preferred,
but we are willing to train.

Apply in person at
111 Golf Course Rd. Minden,
or mail your resume to
Beaverbrook Golf Course
P.O. Box 65 Minden, ON K0M 2K0

400 EMPLOYMENT OPPORTUNITY



Algonquin Outfitters
*is looking for
outdoor enthusiasts to join our team.*

We are looking for individuals who possess a passion for adventure, exceptional customer service skills, personal integrity, technical knowledge of sports equipment and our local area.

The following seasonal and permanent
positions are now available:

**Retail Sales Associate
Rental Staff
Kayak Instructor
Assistant Manager**

For more information on our job postings please visit:
<http://algonquinoutfitters.com/jobs-careers/>

To apply for position on our team please submit your
cover letter and resume with references to
randyp@algonquinoutfitters.com
and please CC **jobs@algonquinoutfitters.com**



Cleaning Services

Onondaga Camp, Minden, seeks 1 Staff SEASONAL (May-Oct) \$14.00/hr
Onondaga Camp, Minden, seeks 2 Staff SEASONAL (June-Sept) \$14.00/hr

We are looking for Cleaners to care for our facilities by providing a high standard of cleaning and light maintenance duties. The goal is to keep all facilities in a clean and orderly condition. Responsibilities are to clean and stock designated facility areas (dusting, sweeping, vacuuming, mopping, restroom cleaning etc.), carry out heavy cleansing tasks and special projects, notify management of occurring deficiencies or needs for repairs, stock and maintain supply rooms, cooperate with the rest of the staff, follow all health and safety regulations, knowledge of cleaning chemicals and supplies, familiarity with Material Safety Data Sheets.

Up to 40 hour work week Spring and Fall.

Up to 48 hour work week Summer (6 days).

Daily and Evening shifts available. (June-Sept)

NO ACCOMODATION PROVIDED.

Night Patrol

Onondaga Camp, Minden, seeks contract (May-June, September) \$18.00/hr

We are looking for a Night Patrol staff to supervise Camp during the evenings. Hours are from 10 pm – 7 am. Onondaga offers Night Patrol to outdoor education groups who require it when they have students on site. A Clean Criminal Record Check is required. Responsibilities include supervision of site through routine patrol, supervision of clients, collection and logging of nightly occurrences, clear communication with staff, faculty and students. The Night Patrol will identify any issues throughout the evening; immediately notify Onondaga Staff and Faculty to ensure safety of students, staff and site. This is NOT a full time position. Shifts and weekly hours vary.

**If you wish to apply, please send a resume to
Matt Brown/Site Manager at matt@onondagacamp.com.
Please feel free to contact at (705-286-5025)**

A truly Canadian summer tradition, Onondaga Camp offers an extraordinary environment for kids to play, explore, achieve and grow. Situated on the shores of Middle Bob Lake near Minden, Ontario, Onondaga inspires the best in outdoor fun, learning and adventure for girls and boys from six to 16 years old. Building on our legacy in this rustic northern setting, we are a progressive camp with fully modern amenities, offering the kinds of activities that kids today really want. Onondaga Camp values the diversity of people. We welcome and encourage applications from all people.

Join Canada's Largest Home Health Care Provider

At ParaMed we are dedicated to making a difference in our clients' lives and every member of our team shares that commitment.

The following positions are available in Haliburton and surrounding areas:

**Registered Nurses
Registered Practical Nurses
Personal Support Workers**

**\$1000 sign-on bonus for RNs/RPNs
\$500 for PSWs!**

Please visit our website for a
complete job description or to apply:
www.homecarejobs.ca or
email: Amanda.belbin@paramed.com



In Ontario, ParaMed accommodates the needs of job applicants throughout its recruitment and selection processes in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Accommodation needs must be provided in advance.

To learn more about ParaMed's services visit:
www.paramed.com

Minden Times Classifieds

Call 705-286-1288
classifieds@haliburtonpress.com
Deadline 4 pm Monday

400 EMPLOYMENT OPPORTUNITY



It's in our nature
kandalore.com

Position: Groundskeeper / Cleaner

Job Type: Seasonal with potential for an extension

Location: Algonquin Highlands, Ontario **Wage:** \$14.00 Hourly

Description: Camp Kandalore is located 12 minutes North of Carnarvon in Algonquin Highlands, Ontario. Since 1947 Kandalore has offered an exemplary camp program to campers age 6-16. Kandalore has a rich history of paddling and canoe tripping which complements our dynamic in-camp activity program.

Start Date: April 01/2018

The Role: Camp Kandalore is looking for a hard-working, positive and reliable individual to join our team as a Groundskeeper and Cleaner. This person will be responsible for a variety of duties as outlined by the Site Manager. The general duties include:

- Cleaning of camp common areas including washrooms and shower facilities
- Grass cutting and weed whacking
- Garbage collection and transportation of garbage to nearby landfill sites
- Supply washrooms and other common areas with necessary materials
- Assisting maintenance staff with the upkeep of the camp facilities
- Painting and other minor repairs of camp structure, building basic storage boxes, canoe racks, shelving units etc.

Requirements:

- An appreciation for the environment and outdoor education
- Willing to work six days a week, afternoons, and weekends
- 21 years of age with a class G driver's licence
- Able to lift 50lbs continuously and work in a physically demanding environment
- Able to work outside year round in all types of weather
- Able to work as a positive member of a team as well as independently

Check us out at www.kandalore.com
Please submit your resume to Gord Darling ~ Site Manager
Gord@kandalore.com

Kandalore thanks all applicants for their interest, but can acknowledge only those selected for an interview.

400 EMPLOYMENT OPPORTUNITY



It's in our nature
kandalore.com

Position: Seasonal Camp Cleaner

Job Type: Seasonal: End of June until the beginning of September

Location: Camp Kandalore **Wage:** \$14.00 Hourly

Description: Camp Kandalore is looking to hire four candidates to be our cleaning crew this summer. Located 12 minutes North of Carnarvon off of Highway 35, we are a co-ed residential summer camp for campers aged 6-16. Since 1947 Kandalore has offered an exemplary camp program and has a rich history of paddling and canoe tripping. Check us out at www.kandalore.com. We provide food and lodging, access to camp equipment, and a beautiful property to explore.

The Role: Camp Kandalore is looking for four hard-working, positive and reliable people to be our cleaning crew this summer. The general duties of the cleaning crew include:

- Supply washrooms and other common areas with necessary materials
- Cleaning of camp common areas including washrooms and shower facilities
- Assisting maintenance staff with the upkeep of the camp facilities
- Painting and other minor repairs of camp structures

Requirements:

- Must enjoy working outside and being part of a fun loving community
- Willing to work six days a week, afternoons, and weekends
- Able to lift 25lbs continuously and work in a physically demanding environment
- Able to work as a positive member of a team as well as independently

Please submit your resume to Gord Darling ~ Site Manager
Gord@kandalore.com

Kandalore thanks all applicants for their interest, but can acknowledge only those selected for an interview.

400 EMPLOYMENT OPPORTUNITY



We are currently looking for
Full Time/Part Time staff
in the following position

Sales Associate:

Responsibilities include customer service, inventory control and product merchandising.

Candidates should have a good general knowledge of building products and have good keyboarding ability.

Please submit resumes to

Cottage Country Building Supplies

15492 Hwy #35 Box 4010 Carnarvon K0M 1J0

attn: **Ryan Emmerson** ryan@cottagecbs.com



HALIBURTON HIGHLANDS
HEALTH SERVICES

Leaders in Innovative Rural Health Care

The Haliburton Highlands Health Services (HHHS) currently has several casual opportunities available for individuals to join the team!

PERSONAL SUPPORT WORKERS

Hyland Crest & Highland Wood Long-Term Care

The Personal Support Workers in Hyland Crest and Highland Wood provide resident care in relation to activities of daily living, quality of life, environment management and continuous communication. The successful candidates must have completed a Personal Support Worker program which meets the requirements of the Long-Term Care Homes Act. (Job # 2018-04)

HOME SUPPORT WORKERS

Supportive Housing - Minden

In Supportive Housing, the Home Support Workers are responsible for performing basic homemaking, personal care and home management duties for clients. Experience providing personal support and home support in the community is required, PSW certification is an asset. (Job # 2018-07)

ACTIVATIONIST

Adult Day Program

Working in the Adult Day Program, the Activationist implements a planned program of social and recreational activities for the clients, and assists with providing personal care for clients such as assisting with meals, toileting and ambulating. A Personal Support Worker Certificate and experience working with older adults, persons with Alzheimer disease or dementia, and adults with physical disabilities is required. (Job # 2018-13)

If you are interested in joining the HHHS team for any of the above positions, or would like more information on the opportunities, please contact:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, Ontario, K0M 1S0
hr@hhhs.ca
Fax: 705-457-4609
www.hhhs.ca

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.



Leaders in Innovative Rural Health Care

The Haliburton Highlands Health Services (HHHS) currently has exciting opportunities available for energetic individuals to join the team!

REGISTERED NURSES & REGISTERED PRACTICAL NURSES

(Acute Care/Emergency Department & Long-Term Care)

The Haliburton Highlands Health Services (HHHS) currently has contract (full-time and part-time) and casual opportunities for RNs and RPNs to join our healthcare team!

Opportunities are available for nurses to provide rural nursing at both the Minden and Haliburton Emergency Departments, which have an average 30,000 combined visits per year, and in the 14-bed inpatient unit. In addition, opportunities exist for nurses to provide holistic care to residents at Hyland Crest, a 62-bed facility in Minden, and in Haliburton at a 30-bed facility, Highland Wood.

As a member of the health care team, the RN and RPN has a unique role in promoting health, in preventing illness, and in helping clients attain and maintain the highest level of health possible. The RN is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Recent experience in an emergency or long-term care setting is preferred.

EMERGENCY MEDICINE PHYSICIAN

(Haliburton Emergency Department)

The Haliburton Highlands Health Services (HHHS) also has a great opportunity for an Emergency Medicine Physician to provide patient care to a wonderful and appreciative community at the Haliburton site. The Haliburton Emergency Department is a busy rural community hospital which sees an average 15,000 visits per year. The successful applicant must be eligible for independent practice licensure with the College of Physicians and Surgeons of Ontario with CCFP (EM) certification or CCFP with experience is preferred. In addition, the candidate must have ACLS and PALS certification. Emphasis will be placed on candidates with strong communication skills and experience working in rural environments. Family Medicine positions are also available within the community.

If you are interested in joining the HHHS team for any of the above positions, or would like more information on the opportunities, please contact:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, Ontario, K0M 1S0
hr@hhhs.ca
Fax: 705-457-4609
www.hhhs.ca

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.

Minden Times Classifieds

Call 705-286-1288
classifieds@haliburtonpress.com
Deadline 4 pm Monday

400 EMPLOYMENT OPPORTUNITY



MINDEN SUBARU

Automotive Technician

We are looking for a skilled, licensed or apprentice technician to join our award winning team. You will possess a fine attention to detail, a sense of pride in your workmanship, and be able to work well in a team environment.

This is a full time position that offers a competitive pay package and includes benefits.
Job Type: Full-time

Service Advisor Full Time

The Service Advisor is a key member of the service team providing high quality service for every valued customer. The Service Advisor is responsible for guiding the customer through the maintenance scheduling process and repair of their vehicle.

Qualifications:

- Well rounded background in customer service
- Experience in automotive industry
- Strong facilitation skills and the ability to work with customers to understand their needs
- High attention to detail and a positive attitude in a fast-paced environment
- Strives to meet the quality standards for our customers
- Excellent organization and time management
- Adaptable to work some weekend shifts
- Able to work with office equipment and computers

Please submit resume and cover letter to
tammy.mindensubaru@bellnet.ca

400 EMPLOYMENT OPPORTUNITY



Equipment Operator

Francis Thomas Contracting, serving Haliburton County for over 80 years is looking for Equipment Operator

- Full time permanent position
- Medical benefit and pension opportunities
- Outdoor construction
- Working in the Haliburton County area, based out of Carnarvon
- Monday to Friday work schedule
- Starts spring 2018
- High school diploma an asset but not required
- Minimum 3 yrs. experience operating construction equipment
- Valid G driver's license required
- Candidates must be physically fit for outdoor work
- Strong communication skills an asset

Contact us by email
excavate@thomascontracting.on.ca
Fax 705-489-1887
Or drop in at
15561 HWY 35,
Algonquin Highlands, ON

400 EMPLOYMENT OPPORTUNITY



Labour Position

Francis Thomas Contracting, serving Haliburton County for over 80 years is looking for general labourer

- Full time permanent position
- Outdoor construction
- Working in the Haliburton County area, based out of Carnarvon
- Training provided
- Monday to Friday work schedule
- Starts immediately
- High school diploma an asset but not required
- Candidates must be over 18 years old and hold valid G2 driver's license
- Candidates must be physically fit for outdoor work
- Knowledge of power equipment an asset

Contact us by email
excavate@thomascontracting.on.ca
Fax 705-489-1887
Or drop in at
15561 HWY 35,
Algonquin Highlands, ON



Township of Algonquin Highlands
Public Works Department

Employment Opportunity Temporary Full-Time MAINTENANCE WORKER (Approximately 6 months)

The Township of Algonquin Highlands is looking for a Temporary full-time Maintenance Worker (Stanhope Yard) with equipment and minor building repair experience to assist with all aspects of municipal summer and winter maintenance programs.

This position is from April to September with a possibility of it being extended.

The successful applicant must have a clean driver's abstract along with a proven ability to operate equipment such as lawnmowers, weed eaters, lawn tractors, chainsaw, snowblower etc. Certification in WHMIS and chainsaw is preferred.

Employees are required to be energetic, cooperative, customer service oriented individuals who take pride in their work and have a demonstrated ability to work effectively both independently and with a crew. Dependability is a MUST as is the availability to work outside of regular hours including weekends and evenings.

A detailed job description is available online at
www.algonquinhighlands.ca or upon request.

The Township of Algonquin Highlands offers a friendly and busy work environment. Interested parties are invited to submit their résumé to the address below no later than 3:00 p.m. on Wednesday April 4, 2018.

Township of Algonquin Highlands
1123 North Shore Rd.
Algonquin Highlands, ON K0M 1J1

ATT: Mr. Brian Nicholson
Interim Operations Manager
Email: bnicholson@algonquinhighlands.ca

We thank all applicants and advise that only those selected for an interview will be contacted.

This personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment.

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Township of Algonquin Highlands
PUBLIC WORKS DEPT.

Employment Opportunity

1 SEASONAL OPERATOR
Stanhope Yard
(Approximately 6 months)
May through October

The Township of Algonquin Highlands is looking for 1 Seasonal Operator with heavy equipment experience to assist with all aspects of municipal road maintenance and construction. The ideal candidate will be physically fit as manual labour is an important part of the job.

The successful applicant must have a Class DZ drivers licence (AZ preferred) with a clean driving abstract along with a proven ability to operate heavy equipment such as motor grader, tandem dump with plow/sander and loader/backhoe. Certification in Traffic Control, WHMIS and Chainsaw is preferred.

Employees are required to be energetic, cooperative, customer service oriented individuals who take pride in their work and have a demonstrated ability to work effectively both independently and with a crew. Dependability is a MUST as is the availability to work outside of regular hours including weekends and evenings.

A detailed job description is available online at www.algonquinhighlands.ca or upon request.

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Township of Algonquin Highlands
1123 North Shore Rd.
Algonquin Highlands ON K0M 1J1
ATT: Mr. Brian Nicholson
Interim Operations Manager
Email: bnicholson@algonquinhighlands.ca

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Wednesday March 28th
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Holy Thursday March 29th
7:00pm ~ Our Lady of Fatima

Good Friday March 30th
Stations of the Cross
followed by

Good Friday Services
3:00pm St. Patrick's
5:00pm Our Lady of Fatima

Holy Saturday March 31st
7:00pm Our Lady of Fatima

Easter Sunday April 1st
9:00am St. Patrick's
10:30am Our Lady of Fatima

520 THANK YOU

Thank You

The family of
Lenore Prentice
wish to extend our heartfelt
gratitude for all the flowers,
cards, donations, prayers
and support we have received
in her memory. The hugs,
the tears, the loving words
and the touching memories
have all helped us during
this sad time.

Thank you as well to the
staff at Hyland Crest
for the compassionate care
you gave our dear mom.



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In Loving Memory of **Joanne MacDonald**

Died peacefully at the Ross Memorial Hospital, Lindsay on Wednesday, March 14, 2018, at the age of 70.

She was the beloved wife of the late Thomas MacDonald and loving daughter of the late James and Johanna Pitt.

She will be missed dearly by many in the community.

Joanne has been cremated and in keeping with her wishes there will be no service.

Memorial Donations to the Canadian Cancer Society or to the Kinmount District Health Services Foundation would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



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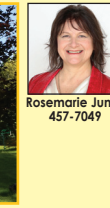
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Crafty creations

March break programming at the Minden Hills Cultural Centre saw participants engaging in activities like dyeing yarn, making paper and sand candles and finger knitting, as seen here. /SUE TIFFIN Staff



Cheyenne Oagace and Tess Husbands were all smiles while working on their projects.



Students participating in March break activities received guidance at the Minden Hills Cultural Centre on March 13 during a straw weaving and finger knitting activity. Programming at the centre also included activities like wet felting, games, art book journaling and a map-making activity.



Vanessa Zeman worked independently during a straw weaving and finger knitting activity.

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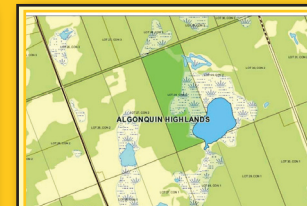


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